

CMDR Col Code of Conduct (CoC)

This Code of Conduct outlines specific guidance and instructions for members of the CMDR Community of Interest (Col), which aim to ensure a safe, constructive and enabling community environment.

The CMDR Col consists of diverse and a wide range of backgrounds and interests. To ensure that everyone has an enjoyable and enriching experience, please bring a spirit of respect and friendly inquiry to all your interactions.

CMDR Col administrators are dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, education, income, ability, physical appearance, body size, ethnicity, or religion.

Be welcoming. CMDR is a community that welcomes and supports people of different backgrounds and identities. Everyone is welcome.

Be awesome. Be polite and friendly to everyone in the community.

Be respectful. Our community members come from a range of backgrounds and experience levels. Listen and support others to learn. Remember that everyone has their own field of expertise.

Be kind. Be careful in the words that you choose. Do not insult or put down other members. Endeavour to make your language inclusive.

Be forgiving. People sometimes make mistakes. Please assume that Col members and admins are acting with the best intentions. If you choose to engage with them regarding something you feel is inappropriate or unfair, aim to be diplomatic and forgiving.

CMDR Col is dedicated to providing an enjoyable, safe, and harassment-free experience for everyone in our platform. We do not tolerate harassment or discrimination of community members in any form.

Harassment

Harassment includes, but is not limited to:

- offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or ethnicity, religion, or other personal attributes or identities;
- unwelcome comments regarding a person's lifestyle choices and practices;
- sexual images without a clear content warning
- deliberate intimidation;
- threats of violence or incitements to violence against an individual or group;
- sustained attacks on someone's project, work or idea.

Sometimes a comment one person thinks is innocuous is offensive to someone else. If someone tells you they find your language or comments offensive, please take that on board graciously.

If CMDR Col administrators ask participants to stop any harassing behavior they are expected to comply immediately. Any CMDR Col member can issue a warning to a participant that their behavior violates the community's CoC.

If a member engages in harassing or discriminating behavior, the Col admins may take any action they deem appropriate, including warning the offender, silencing them, or in extreme cases, banning them from CMDR Col Platform.

CMDR Col administrators expect Col members to follow these rules at all Col event-related activities. We think people should follow these rules outside Col activities too!

Let us know. If you're not sure about something or have a concern, feel free to ask hristina.hristova@cmdr.org or report an abusive user.

Harassment and other code of conduct violations reduce the value of CMDR Col for everyone.

We want you to be happy at CMDR Col. People like you make our Col a better place.